

June 3, 2026

**Compass Communities**

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Compass is committed to providing an accessible and inclusive environment for all residents, guests, clients, employees, job applicants, suppliers, and other visitors who access our premises, information, or services. We are dedicated to ensuring that individuals with disabilities are provided equal opportunity to access our business in the same location and in a similar manner as others, in a way that respects their dignity, independence, integration, and equality of opportunity. We are doing so by preventing and removing barriers to accessibility and meeting accessibility requirements under the Accessibility for Ontarians with Disabilities Act (AODA).

We are committed to incorporating accessibility principles into our policies, procedures, training, equipment requirements, and best practices. Our policies and practices are reviewed annually, as organizational changes occur, and in advance of legislative compliance deadlines to ensure ongoing adherence and continuous improvement.

For more detailed information on our accessibility policies, plans, and training programs, please contact [accessibility@compasscommunities.ca](mailto:accessibility@compasscommunities.ca).

Sincerely,

A handwritten signature in black ink, appearing to read "Jayson Lipsey".

Jayson Lipsey (Jun 16, 2026 19:02:11 EDT)

Jayson Lipsey

Chief Executive Officer

